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From the Head

No submission this month

For Your Info

We publish only the info that is submitted! (There is no expense account and no reporters) If there is no news coming from your area... that means we haven't received any!

Richardson Laboratory will be shut down & locked up Monday & Tuesday Dec. 23 and 24, in addition to the regularly scheduled shutdown of Dec 25 - Jan 1st. Don't forget your keycards!

First page FYI - perhaps in the next edition the reader could also be referred to the KGH Infection Control Manual Section 8-40 Occupational Exposure to a Blood borne Pathogen
 Carol Whyman BScN CIC, Infection Control Coordinator

Employees of KGH, HDH and St. Mary's should have received a booklet on a Voluntary Leaving Program, similar to what Queen's had last year.

Summer Work Experience Program

Once again SWEP is under way for the 1997 year. Positions can be full- or part-time. Jobs can run a maximum of 16 weeks in the 17-week window between May 5 and August 29, 1997. SWEP jobs must not displace existing employees. Employers may partially contribute to student salaries or may receive 100% SWEP funding; 55% of SWEP jobs will be chosen from the partially funded category and 45% from the fully funded category in order to maximize employment opportunities for students. The student wage

is \$9.00/hour regardless of the source of funding. If you wish to submit a job proposal you must do so using a SWEP Job Proposal form, which may be obtained by writing or calling: Helen Coo, SWEP Coordinator, Career Services, Tel. ext. 7324 or fax: 22535. Submission deadline for job proposals is **January 10, 1997.**

Good News!

December 23 and December 24 until noon has been designated as non-working days for all Queens general staff employees, without loss of salary. Any employee required to work on either of those days, will receive equivalent time off at a mutually convenient time. The rest of the contract agreement with non-union support staff (July 1 1996 to June 30 1997) was:

- the existing staff salary grid continues
- no progression along the steps until 1997 July
- benefits maintained at current levels
- no involuntary salary reductions until at least 1997 June 30

At the request of Dean Barry Smith, a Committee has been formed to establish a memorial to Professor A.A. Travill in the form of the annual Tony Travill Debate, the first of which is to be held on September 25, 1997. The debate will centre on an issue of medical importance that can be argued from two perspectives each informed by scientific research. The Committee welcomes suggestions for both topics and debaters from the entire health sciences community of faculty and students. All members of the department are invited to respond in person, by phone, fax or e-mail to J.M. Duffin, MD, Hannah Professor of the History of Medicine. Telephone 6580, fax 6330, e-mail duffinj@post.queensu.ca Watch for more information through the Faculty home page.

Pathology News
Department of Pathology
Richardson Labs
Queen's University
Kingston, Ontario,
Canada

Our WWW Home Page:
<http://www.path.queensu.ca/>

Published Monthly
Circulation 140

For submissions, please see the last page for details.



Appointments, Awards & Professional Activities

Ed Tyerman: After 23 years in the military and 24 ½ years in the Department of Pathology Ed Tyerman retired on November 30th, 1996. Ed was in charge of the electron microscope and was our electronics expert within the department.

On Friday, November 29th colleagues and friends joined Ed and his wife Marilyn for lunch at the Kingston Yacht Club. Dr. Robertson spoke briefly about Ed's years with the department, and Ed was presented with a Keirstead of Grant Hall plus a lovely leather brief case from his friends in pathology. Everyone had a grand time and returned to work happy and in time for cake at 2:30 pm where Dr. Manley presented Ed with a hand carved duck decoy on behalf of the Department. There is no doubt Ed will be missed. Good luck Ed and keep in touch...

Milestones

Tomalty Survives Ten Years

This is a time to acknowledge Dr. Lewis Tomalty's tenth anniversary in the Department, and to celebrate his contributions to the laboratory and to education. Lewis arrived in October 1986 at a time when there were major issues of quality within the KGH Microbiology Lab. These were quickly resolved when Lewis became the Acting Director and with his direction over 3 years our laboratory was modernized. Over the last five years he and Gloria Delisle have developed highly acclaimed interactive multi-media modules for teaching microbiology and have achieved academic and commercial acclaim.

There has been an especially strong response from medical students who have granted him two Aesculapian awards recently. **Thanks Lewis**

Dr. Dick Zoutman has been elected to the position of Physician Director on the Board of Directors of the Community and Hospital Infection Control Association - Canada.

Congratulations to **Marg Morrow**, Histopath, 15 years service.
 Congratulations to **Peggy MacDonald** of Blood Bank on the birth of a baby boy.
 Congratulations to **Leslyn Platt** on the birth of a baby boy.
 Get Well Soon to **Melissa Johnson** of Microbiology.

Congratulations to **Autopsy Dept.** (Paul Baskin, Frank Bergerink, Lloyd Kennedy and Brad Tooley) for receiving a KGH Staff Recognition Award.
 Congratulations to **Carol Whyman**, Infection Control, for receiving a KGH Staff Recognition Award.
KGH Staff Recognition Awards will be presented in the **Old Cafeteria on Connell3 on Thursday December 12th at 14:30**

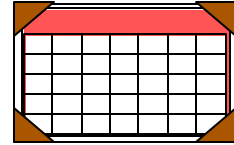
A glass sculptor and a machinist are among this year's **Queen's Staff Recognition Award** recipients. No one from Pathology but you may know some of:

Audrey Bailey, Department of Medicine; Robert Campbell, Department Chemistry; LaVerne Russell (formerly) Department of Biochemistry; Lise Thompson, Department of French Studies; Patrick Tobin, Department of Physiology, and Dee Wilson, Office of the VP (Academic).
 The presentation takes place in **Grant Hall on Thursday, Dec. 5, from noon to 1:30 p.m.**

Positions Available

The "Laboratoire de Transgenese et Differentiation Cellulaire" is looking for a postdoctoral fellow to work on a project

related to vascular research, transcriptional regulation and development. See Barb Latimer (Rich202) for more details.



Calendar of Events

Department of Pathology Research Seminars: Tuesdays, 4:00 pm
Richardson Amphitheatre, Richardson Labs

Date	Speaker
December 10	Mr. David Hipfner
December 17	Ms Megan Begbie / Mr. Lee Fraser
Happy Holidays Everyone!	
January 7, 1997	Dr. Turley
January 14	Dr. Raymond Wellinger
January 21	Jay White
January 28	Dr. Don Maurice
February 4	
February 11	Dennis Kim / Mian Gao

General News

Annual Christmas Party (KGH, Queen's, HDH) Friday December 6, 1996 - Olympic Harbour - Dinner & Dance - Fun, Food, Frolic - tickets now available! \$10 / person

QUSA (Queen's Univ Staff Association) Christmas Social Monday December 9th. Tickets \$10 and \$12 for members/

nonmembers. Contact the QUSA office (room 235 JDUC)

Resident's Column

No submission this month

Graduate News

Schedule of deadlines for the Spring 1997 degree list

March 14th: Last date for submitting thesis for Ph.D. Oral examination

April 03: Last date for submitting thesis for master's oral examination

April 18: Last possible date for holding oral thesis exam

April 25: Last possible date for submitting thesis to Graduate School for final permanent binding

Dr. Patricia Turner has been appointed as Director of the Animal Care service for the period January 1st 1997 to June 30th 2002

Undergraduate News:

The Pathology 410 final exam is booked for:

**PATH410 F 082 Monday DEC 09
1400 JockHartyArena Union St
FINAL**

The exams must be marked before Queen's shuts down for Christmas (2 days earlier this year).

Dr. Gloria Delisle and **Dr. Lewis Tomalty** have set up a section Microbiology 125 as one of the first courses to be taught entirely over the Internet. Hopefully we will see an article submitted by them soon (for the next issue? Hint Hint)

Grants & Deadlines

Bayer/Canadian Red Cross Society Research and Development Fund

The Bayer/Canadian Red Cross Society R&D Fund is calling for Letters of Intent for its April 1997 grant competition. The Fund is an open, competitive, peer-reviewed granting body which sponsors research in blood

products and related fields. The Letter of Intent must be received by the Bayer/CRCS R&D Fund Secretariat, Bayer Inc., 77 Belfield Road, Etobicoke, Ontario M9W 1G6 by **January 31, 1997**.

For information regarding the requirements needed to submit the Letter please see Barb in Dr. Manley's office.

Leukemia Research Fund of Canada

Application forms are now available for Operating Grants and for Fellowships for the Leukemia Research Fund of Canada. The Deadline for applications is February 1, 1997. For more information see Barb in Dr. Manley's office.

The Association of Canadian Medical Colleges

This is a call for submission and participation in the joint annual meeting of the Association of Canadian Medical Colleges, Association of Canadian Teaching Hospitals and the Canadian Association for Medical Education, May 3-7, 1997 in Halifax. The program will be addressing the impact of society change as well as advances in information technology, on medical education, research and health care, both in the traditional teaching hospital setting as well as in community settings. The deadline for submissions is **December 16, 1996**. For more information see Barb in Dr. Manley's office.

Manual Revisions - 1996

The new manuals for set up, direct stains/serology and specimen type workup have been completed. They will be available now for information only. Implementation of the changes will take place over the next few weeks. The implementation times will be noted at the weekly microbiology meetings at both KGH and HDH. Dr. Gloria Delisle, Director of Microbiology would like to thank all the members of this committee that produced this document. They are: Ms Dianne Armstrong, ART; Ms Lil Campbell, MLT; Ms Barbara Dauksch, MLT; Ms Karen Dillon, MLT; Ms Linda Fidler, ART Laboratory Manager; Ms Nancy Grant, MLT; Ms Aimee Shannon, ART, Dr. Lewis Tomalty, Associate Director of Microbiology and Dr. Dick Zoutman, Associate Director of Microbiology.

The Dieu News

No submission this month



The KGH Connection



Submitted by Shirley McDonald

! Teleconferences/Education for December:

- Thursday, Dec. 5, 0830-1230 hrs: CPR Heart Saver
- Tuesday, Dec. 10, 1100-1145 hrs: "Alternative Dispute Resolution in the Healthcare Setting"
- Friday, Dec. 13, 1300-1700 hrs: CPR Infant/Child
- Wednesday, Dec. 18, 0900-1700 hrs: Basic Rescuer

! Construction

- Connell 3 is still under construction
- ICU is being restructured to accommodate more beds
- renovations will soon be taking place on Victory 2

! Miscellaneous

- Friday, Dec. 20: KGH Open House 1400-1600 hrs in the Old Cafeteria
- Thursday, Dec. 19: Christmas Grand Rounds 1130 hrs in Etherington Hall Auditorium
- Because of the success of the United Way 50/50 draws, they will be continuing. Watch for ticket sales in the cafeteria and Cashier each pay Friday

What's Happening in the Labs?

No report this month.

Health & Safety Report

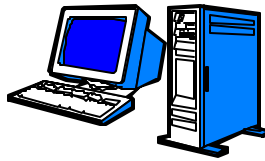
No report this month.

Buy Sell & Trade

Wanted: Office swivel chair on wheels.

ForSale: orange patterned fabric vertical blinds, 2 clips broken (use duct tape instead) approx 72"x84" \$25 ; white vinyl vertical blinds approx 72"x84" \$40 Contact Kevin 545-6000 ext 4889

Free: to a good home :) a white sofabed, approx 36"x76" and heavy. Sofabed in good condition, corner posts have minor cat damage, cushions so-so.



Computer Support

Contact for Problem/ questions related to:

KGH Floors

Pathology Novell Network

- Kevin Kell Q-4889

Hardware/Software

- KGH K-1396

Connection to Queen's services

- Kevin Kell Q-4889

Lab Information System

- KGH K-1396

Software Licences

- Department Manager



Magnetic Media
Do not bend

Queen's Offices

Pathology Novell Network

- Kevin Kell Q-4889

MVS, PCICS, Internet Services,

Computing Services questions

- Kevin Kell Q-4889

Computer Hardware

- Ed Tyerman Q-4901

Software

- Kevin Kell Q-4889

Software Licences

- Dave Piper, Kevin Kell

Pathology Library News

Nothing this month

Changes to Post.queensu.ca

If you have an email account on post.queensu.ca the following applies to you. On 1996 November 20th, the mail system migrated to a new home. All existing features and use should remain the same but many new features are now available. For a complete list, aim your web browser at

<http://www.ccs.queensu.ca/pubs/itsnote/>

postchange.html

Or see Kevin for 3 pages of notes.

Queen's Education Program

Registration forms are available from Kevin or the Computing Info Centre in Stauffer Library

1997 Winter/Spring Education Program Schedule ** (S) seminar **
Registration starts 6 January 1997

Wednesday JAN 15 7pm-9pm

Introduction to QLINK for Internet

Access (S) Stauffer 121 Troy Kay

Thursday JAN 16 11am-12noon

WordPerfect to MS Word (S) Stauffer

121 Vickie Meulenbroeks

Tuesday JAN 21 9:30am-12noon

Introduction to Electronic Mail Using

Eudora Stauffer 007 Bill Joslin

Wednesday JAN 22 7pm-9pm

Connecting to Queen's by Modem (S)

Stauffer 121 Mark Fleming

Geoff Leboldus

Monday JAN 27 1:30pm-4pm

Introduction to UNIX (Part 1)

Jeffery 156 Marco Giacomello

Tuesday JAN 28 9:30am-12noon

Introduction to Web Publishing in

Windows Stauffer 007 Troy Kay

Thursday JAN 30 1:30pm-4pm

Introduction to Internet Tools on a

Macintosh Stauffer 008A Mark Fleming

Monday FEB 3 1:30pm-4pm

Introduction to Unix (Part 2) Jeffery 156

Marco Giacomello

Tuesday FEB 4 9:30am-12noon

Introduction to Internet Tools in

Windows Stauffer 007 Troy Kay

Thursday FEB 6 9:30am-12noon

Introduction to Web Publishing on a

Macintosh Stauffer 008A Mark

Fleming

Tuesday FEB 11 9:30am-12noon

Advanced Web Publishing Topics

Stauffer 007 Troy Kay

Monday MAR 3 1:30pm-4pm

Introduction to Electronic Mail Using

Eudora Stauffer 007 Bill Joslin

Wednesday MAR 26 1:30pm-4pm

Introduction to Web Publishing in

Windows Stauffer 007 Rose Chan

Thursday MAY 1 9:30am-12noon
Advanced Web Publishing Topics
Stauffer 007 Troy Kay

Tuesday MAY 6 1:30pm-2:30pm
WordPerfect to MS Word (S)
Stauffer 121 Vickie Meulenbroeks

Wednesday MAY 7 9:30am-12noon
Introduction to Internet Tools on a
Macintosh Stauffer 008A Mark
Fleming

Tuesday MAY 13 9:30am-12noon
Introduction to Web Publishing in
Windows Stauffer 007 Troy Kay

Wednesday MAY 14 9:30am-12noon
Introduction to Web Publishing on a
Macintosh Stauffer 008A Mark
Fleming

Thursday MAY 15 9:30am-12noon
Introduction to Electronic Mail Using
Eudora Stauffer 007 Bill Joslin

Tuesday APR 1 1:30pm-4pm
Introduction to Web Publishing on a
Macintosh Stauffer 008A Mark
Fleming

Queen's has recently signed a licence for a virus protection package called Dr. Solomon's Anti-Virus. We will have licence to use DOS, windows 3.1x, windows 95 and Mac versions at no cost. This should be available "real-soon-now". This will replace for the most part the F-PROT and VIRSTOP system we have in place on workstations now.

Packman is a program concept to allow endusers to upgrade specific software applications (eg ftp, telnet, anti-virus) in an automated method from Queen's ITS. The complexity has proven to be high and it will be some time before this is rolled out.

Lotus Notes a few small groups on campus are doing some pilot tests with this integrated Office Package. Further distribution is still a ways off (next summer at least?).

Eudora Pro upgrade: Queen's uses Eudora v1.5.4 as a freeware pop3 email program for general use. A new \$\$ version 3.0 has been released but there is no urgency in upgrading as the old one still works fine.

ADSM Backup service: Effective 1 December 1996, there will be a \$50 registration fee for all **new users** of the ADSM (ADSTAR Distributed Storage Manager) back-up program. According to Queens ITS manager Andy Hooper, the move has become necessary due to increased costs of providing this service. **Users currently registered for ADSM will not be required to pay the fee.**

If you are interested in this service and do not currently have it, we have the flexibility to make some arrangements.

All graphics seen in this newsletter are in word perfect 6.1 .wpg format and are available from the Department Novell network. Back Issues of this newsletter are also available from Kevin Kell.

Pathology News Submissions

SUBMISSION DATE: Pathology News will be mailed to all faculty, housestaff, graduate students, and anyone who requests it on the Thursday following the first Monday of the month. The next deadline date for submission will be **Monday January 6th, 1997**

Send items (in order of preference) by:
1) email, 2) floppy disk, 3) paper mail, or 4) FAX.

If the submission is lengthy and if publications number more than 1 or 2, please send on disk (which will be returned promptly) in virtually any format or put on the Pathology network, location

pathology/sys:general\pathnews (more commonly mapped as drive f).

Please type or print your submission and have it in a form ready to cut and paste into the newsletter.

Don't forget to indicate who submitted the information.

RETURN TO:

Email: *kell@cliff.path.queensu.ca*

Regular Campus Mail:

**Kevin Kell, Rm. 201, Richardson
Labs, Queen's University, Kingston,
Ontario**

K7L 3N6 Canada

FAX: 613- 545-2907

Critical Need Detector Warning !!!

This machine is subject to breakdowns during periods of critical need.

A special circuit in the machine called a **CRITICAL DETECTOR**

senses the operator's emotional state in terms of how desperate he or she is to use the machine. The **CRITICAL DETECTOR** then creates a malfunction proportional to the desperation of the operator. Threatening the machine with violence only aggravates the situation.

Likewise, attempts to use another machine may cause it also to malfunction. They belong to the same union. Keep cool and say nice things to the machine,

Nothing else seems to work.

Buzzword Bingo

"Here's Your 'Buzzword Bingo Card' for the meeting."

"If the boss uses a buzzword on your card, you check it off. The objective is to fill a row."

Boss: "You're all very attentive today, my proactive leadership must be working."

You: "Bingo."

B	I	N	G	O
Action	Proactive	Vision	Quality Management System (QMS)	Seamless
Strategis	Teamwork	Initiaitves	Synergistic	Empowering
Integrate	Processes	Wild card (any acronym)	Champions	Diversity
Leadership	Paradigms	Tasking	Partnership	Customer
Resources	Environment	Mission	Metrics	ISO9000