
Pathology News

Vol. 5 #10

October 1998

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MastHead Info

Pathology News
Department of Pathology, Richardson Labs
Queen's University, Kingston, Ontario K7L 3N6
Canada

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For article submissions please see last page

We publish only that which is submitted! (There are no expense accounts and no reporters) If there is no news about your area that means we haven't received any!

449 days until 1999 December 31



Photo caption:
From the wind storm from
Saturday Sept 26, 1998

Upcoming Events

Holiday - October 12th is Thanksgiving, the University is closed.

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FYI

Arch Street torn up

Travelling to or from the Biosciences Complex via Arch Street? Take an extra few minutes -- the stretch of Arch Street running alongside Biosciences has been roped off for excavation and sewer work.

New Phone Exchange

The new exchange, 533, is part of a consolidation of Queen's phone system, which will also see five-digit internal extensions introduced during the Christmas break in December 1998.

If you are ordering new stationery or business cards ask Kevin or Marg for your new internal number.

The Microbiology Laboratory has a wonderful new Atlas of Parasites in Human Tissues by Orihel and Ash via the ASCP Press. It will be kept in the Parasitology Section -Book Resources of the Microbiology Laboratory Douglas 3 for your use as needed. They provide good keys to identification based on organ systems.
Submitted by Gloria Delisle

Service Milestones - KGH

20 years - Penny Haggerty, Denise Hofmann (Immunology Laboratory)

10 years - Christine Collier (Laboratory Administration), Susan Cook (Cytology), Lynn MacDonald (Systems Development), Dr. Lois Shepherd (Pathology)

Canada Payroll Savings Plan for Queen's Employees

Human Resources has received the 1999 Canada Saving Plan applications. Employees already enrolled and who do not want to make any changes to their deduction amounts, **do not need to do anything**, contributions will continue as before. For those who want to make changes to their existing plan, you will need to complete the application form with your new deduction amount, but be sure to indicate your existing plan number when you do so, found on your plan statements. For those wanting to start new plans or for those not previously participating, you will need to fill out an application form. Should you wish to either change your current deduction or enrol for the first time, you must complete an application form and return it to HR **no later than October 30, 1998**.

Applications can be picked up in the Human Resources Department main office.

Positions Available

University of Toronto

Faculty Positions - The Department of Laboratory Medicine and Pathobiology, Faculty of Medicine, is seeking applicants for four full-time faculty positions either non-tenure or tenure-stream at the rank of Assistant Professor available July 1, 1999. They are particularly interested in individuals working in the areas of molecular and biochemical mechanisms of disease and in biotechnology. Two of these positions are directed exclusively at candidates working in the broad area of microbiology. Candidates must have a PhD or equivalent, have completed significant postdoctoral training, and have an established track record of high quality research. Exceptional candidates with established funded research programs and a rank of Associate Professor may be considered as well. Teaching experience at the undergraduate and graduate level is an important asset. Applicants should submit curriculum vitae, description of research accomplishments and the focus of their planned research program by January 31, 1999. Letters of reference from three individuals familiar with your research and teaching accomplishments should be sent directly to the Chair, Academic Search Committee, Department of Laboratory Medicine and Pathobiology, Faculty of Medicine, University of Toronto, Room 110, 100 College Street, Toronto, Ontario, M5G 1L5.

Head, Division of Pathology

St. Michael's Hospital is seeking a Head, Division of Pathology within the Department of Laboratory Medicine and Pathobiology for July 1, 1999. Applicants who have demonstrated excellence in teaching and who have developed a funded, independent research program and hold the rank of Associate or Full Professor will be considered. Interested candidates are encouraged to submit a

letter of application, a current curriculum vitae, description of research accomplishments and letters of reference from three individuals familiar with the candidate's research and teaching accomplishments to: Dr. M. Bernadette Garvey, Chief, Department of Laboratory Medicine and Pathobiology, St. Michael's Hospital, Room 2-028V, 30 Bond Street, Toronto, ON, M5B 1W8 by December 15, 1998.

Head, Clinical Pathology, Sunnybrook Site
Sunnybrook & Women's College Health Sciences Centre is a new health care organization that combines the strengths of three of Canada's finest hospitals. It is an academic centre of excellence, fully affiliated with the University of Toronto. As the Head of Clinical Pathology at this full-service regional academic health sciences centre you will be responsible for maintaining and further developing state of the art service, education and research in clinical biochemistry and laboratory hematology (including thrombosis/hemostasis and transfusion medicine). Qualified candidates should send an updated CV along with a letter outlining the basis on which they wish to be considered for this position to: Ian D. Dube, Head, Department of Laboratory Medicine, Sunnybrook Site, Sunnybrook and Women's College Health Sciences Centre, 2075 Bayview Avenue, Room E346, Toronto, Ontario, M4N 3M5 by October 31, 1998.

**Hospital for Sick Children
Pediatric Pathologist**

The Department of Pediatric Laboratory Medicine, The Hospital for Sick Children is seeking a Pediatric Pathologist working in the area of fetal and neonatal pathology. A background in cytogenetics and/or molecular biology would be an asset. The successful candidate is expected to participate actively in teaching at both the undergraduate and postgraduate (resident and fellow) levels. Development of a strong clinical research program with the potential to collaborate with other investigators is expected. Applicants should submit curriculum vitae and a description of

their research, teaching and clinical service accomplishments by November 30, 1998. Letters of reference from three individuals familiar with the candidate's accomplishments should be sent to Dr. L.E. Becker, Chief, Department of Pediatric Laboratory Medicine, The Hospital for Sick Children, 555 University Avenue, Toronto, Ontario, M5G 1X8.

Pediatric Hematopathologist

The Hospital for Sick Children is seeking a Hematopathologist with special expertise in molecular pathology. Qualifications include excellence in diagnostic service and exemplary skills in teaching. Expertise in application of diagnostic molecular techniques to hematological malignancies would be an asset. Initiation of, and participation in, collaborative research and developmental programs would be expected. Submit CV and the names and addresses of three referees before September 30, 1998 to Dr. L. Becker, Chief, Department of Pediatric Laboratory Medicine, The Hospital for Sick Children, 555 University Avenue, Toronto, Ontario, M5G 1X8.

**Queen Elizabeth II Health Sciences Centre
Pathologist** - The Department of Pathology and Laboratory Medicine of the Queen Elizabeth II Health Sciences Centre in Halifax, Nova Scotia is seeking a pathologist with nephropathology as a subspecialty interest. The pathologist would provide nephropathology expertise to a large (7), active group of nephrologists. The position involves undergraduate and postgraduate teaching responsibilities and opportunities for research. Canadian certification in AP is required. Interested individuals are invited to write to: Dr. Michael Moss, Head, Department of Pathology and Laboratory Medicine, QEII HSC, Mackenzie Building, 5788 University Avenue, Halifax, NS B3H 1V8.

Neuropathologist - The Department of Pathology and Laboratory Medicine of the Queen Elizabeth II Health Sciences Centre in Halifax, Nova Scotia



blood and bone marrow specimens. The individual will be expected to continue or establish a research program in hematopathology

requires a full time neuropathologist to fill a vacancy brought about by retirement. Position availability is negotiable but it must be filled prior to 1 July 1999. The position is primarily a service position but an active academic commitment is expected. The service role consists of performing neurosurgeries and neuro-autopsies and providing a neuropathology consultation service for the Maritime provinces. The position entails substantial postgraduate teaching. Canadian certification in neuropathology is a requirement and Canadian certification in AP would be an asset. The successful applicant will hold a Faculty position in the Dalhousie University Department of Pathology. Persons interested in this position are invited to apply to: Dr. Michael Moss, Head, Department of Pathology and Laboratory Medicine, QEII HSC, Mackenzie Building, 5788 University Avenue, Halifax, NS B3H 1V8.

University of Minnesota Medical School

Three openings (one hematopathologist and two transfusion medicine). These are also on our Gopher job service on our Web site. Thank you.

Hematopathologist Assistant Professor (tenure track) Department of Laboratory Medicine and Pathology, University of Minnesota Medical School. The Division of Hematopathology is seeking applications for a full-time tenure-track position at the rank of Assistant Professor. This individual will join an active diagnostic hematopathology service that examines primarily

cy and to participate in the teaching of hematopathology to medical students, pathology residents, hematopathology fellows, and clinical hematology/oncology fellows. The Division enjoys a long-standing, close working relationship with Division of Hematology, Oncology and Transplantation in the Department of Medicine and the Department of Pediatrics and offers attractive opportunities for professional growth. Minimum requirements are an M.D. degree, eligibility for medical licensure and practice in the State of Minnesota, board certification in anatomic and clinical pathology, and subspecialty training in hematopathology. The position is available approximately July 1, 1999. Interested individuals should send a current curriculum vitae, the names and addresses of three references, and a brief description of their professional aspirations by November 15, 1998 to:

Assistant Professor (Hematopathologist) Search, c/o Marilyn Green, Department of Laboratory Medicine and Pathology, Box 609, University of Minnesota Medical School, 420 Delaware St. S.E., Minneapolis, MN 55455.

Faculty Position in Transfusion Medicine

Department of Laboratory Medicine and Pathology University of Minnesota. Applications are invited for a full-time faculty position with academic rank to be determined based on qualifications and experience. Minimum requirements are M.D., eligible for licensure in the State of Minnesota, Board eligible or certified in clinical pathology with a blood banking fellowship.

Alternatively the candidate will be Board certified or eligible in Internal Medicine or Pediatrics and Board certified or board eligible in Hematology or Blood Banking/Transfusion Medicine. Experience in transfusion medicine and immunohematology and demonstrated involvement in quality research accepted or published in peer reviewed journals is required. Responsibilities will include the medical management of the Fairview-University Medical Center Blood Bank and didactic teaching of residents, blood bank fellows and graduate students. Candidates will be expected to conduct a collaborative research program in one or more areas of transfusion medicine such as red cell, platelet, or neutrophil blood group biochemistry, molecular genetics, blood cell physiology or preservation, apheresis, hematopoiesis, immunology, transplantation, histocompatibility, or transfusion-transmitted diseases. Applications will be received through 12/31/98. Interested persons should send curriculum vitae names of three references, and a brief synopsis of recent activities to: Transfusion Medicine Search, c/o Marilyn Green, Dept. of Laboratory Medicine and Pathology, Box 609 Mayo, 420 Delaware St. S.E., Mpls. Mn 55455

Physician/Assistant Professor, Department of Laboratory Medicine and Pathology, University of Minnesota. Applications are invited for two full-time annually renewable Physician/Assistant Professor positions. Minimum requirements are M.D. degree, eligible for licensure in Minnesota, board eligible or certified in clinical pathology and either a blood banking fellowship or one year of clinical pathology experience beyond residency. Alternatively, applicants may be board certified in internal medicine or pediatrics with additional training in hematology subspeciality (board eligible or certified). All applicants should also have experience in transfusion medicine and immunohematology. Responsibilities will include some of the following: overseeing the general operation of the Fairview-University Medical Center Blood Bank, bone marrow and other cell

processing, platelet or neutrophil serology or other special testing laboratory, the blood utilization program, managing therapeutic hemapheresis or carrying out medical activities in ongoing clinical research projects. Other duties include teaching of residents, blood bank fellows and students.

Development of an ongoing research program in one or more areas of blood banking will be encouraged. Applications will be received through 12/31/98. Interested persons should send curriculum vitae, names of three references and a brief synopsis of recent activities to:

Physician/Assistant Professor Blood Bank Search, c/o Marilyn Green, Department of Laboratory Medicine and Pathology, Box 609 Mayo, 420 Delaware St. S.E. Mpls. Mn. 55455

Applications for Sabbatical and Academic Leave

Sabbatical and academic leave applications for all members of faculty (clinical and bargaining unit members) are due in the Vice-Dean's office by **Friday, October 30th**. The Vice-Dean will review the departmental recommendations and make every effort to reach a decision and inform each applicant, in writing, by Friday, November 15th. Application forms can be picked up from Barb in Dr. Manley's office.

Positions Wanted

Dr. Bo-Guang Fan is looking for a position in a laboratory as a technician or as a postdoctoral fellow. Previous research included gastrointestinal physiology and biology with an animal model of total parenteral nutrition. If you are interested in hiring Dr. Fan and would like to see a copy of his CV see Barb in Dr. Manley's office.

Work Study requests increase by 28 per cent

More than 500 Queen's students have qualified this year for Queen's Work Study Program, a 28-per-cent increase over last year. This is good news for campus employers: for just 25 cents on the dollar, you can get that much-needed assistance, while helping a student cover their education costs. For information and a Work Study Job Proposal form, call the work study co-ordinator at Q-4044 (fax 545-2535), or send an e-mail.

Richardson Research Seminars

Tuesdays at 4:00 pm in Richardson Amphitheater

October 13, 1998	Mr. D. Hipfner, Graduate Student
October 20, 1998	Dr. Trang Hoang, IRCM at U. of Montreal
October 27, 1998	Mr. L. Fraser / Mr. R. St. Onge, Graduate Students
November 3, 1998	Dr. P. Hamel, U. of Toronto
November 10, 1998	to be announced
November 17, 1998	Mr. J. Gui, Graduate Student
November 24, 1998	Dr. M. Rutherford, Resident K.G.H.
December 1, 1998	Dr. Geoff. Pickering, U. of Western Ontario
December 8, 1998	Ms C. Li / Ms K. Tompkins, Graduate Students
December 15, 1998	Dr. Greg Ross
December 22, 1998	cancelled

Grants'n'Such

Botterell Fund - November 2, 1998
**Garfield Kelly Cardiovascular Research and
Development Fund** - November 2, 1998
Violet E. Powell Fund - November 2, 1998

For further information and application forms see
Barb in Dr. Manley's office.

Crohn's and Colitis Foundation of Canada

Grants in Aid - November 2, 1998
 Clinical Research Fellowship - November 16, 1998
 The Armstrong Ontario Fellowship in Nutritional
 Sciences Related to IBD - October 30, 1998
 Innovations in IBD: A special Competition -
 November 2, 1998
 Summer Student Scholarships - January 5, 1999
 Student Book Prize
 Applications may be downloaded from their web
 site at <http://www.ccf.ca/>

Ontario HIV Treatment Network

The Office of Research Services now has guidelines
and application forms for research operating grants,
major equipment grants and other career
development awards being offered by the Ontario
HIV Treatment Network. Deadline for
applications is **October 16, 1998**. Contact the
Office of Research Services at 6081.

THE KGH CONNECTION

by Shirley McDonald

! Teleconferences/Education for October:

None

! Hospital Renovations

- Construction continues in the OR (Connell /Kidd
2) and SPD (Kidd 1)

! Miscellaneous

- Beat the 'Flu! Vaccine available free to hospital staff (yes, they're even giving it away!). Get yours today!
- 50/50 Draw: The next draw is October 30. Tickets are available from the Cashier (Davies main entrance) and from United Way committee members. The last winner took home \$225!
- Market Truck available at the Davies lobby on Fridays, October 9, 16, 23 and 30. Get those fresh veggies while you still can!
- United Way Book and Art Sale, Thursday October 8 and Friday October 9 from 0800 - 1800 hrs in the Old Cafeteria Connell 3. Great Christmas ideas!!

HAPPY THANKSGIVING!

Cancer medicine trials sped by Web

By Reuters Special to CNET News.com
October 5, 1998, 8:45 p.m. PT

An Internet-based system that launched today promises to make it easier for doctors and patients who wish to try the latest experimental cancer treatments.

American Oncology Resources says its AOR SecureNet will constantly scan patients' medical records to see if they meet the criteria for ongoing clinical trials. If there is a match, the system sends an email to the doctor, nurse, and the clinical research coordinator at the center where the patient is being treated.

Clinical trials are the last step before a drug or treatment is approved by the Food and Drug Administration (FDA). They follow laboratory and animal trials and start out looking at whether a drug is safe to use in people, advancing to determining whether it works and if so, to identifying appropriate patients.

AOR says fewer than five percent of cancer patients are ever enrolled in clinical trials, but says if the number could be doubled, some drugs might make it through the approval process more quickly.

"Despite the phenomenal strides in medical research and technological developments over the

past few years, the actual process of recruiting patients to clinical trials has largely remained dependent upon an individual physician's memory, time, and personal interest," Dr. Allan Keller, AOR's research director, said in a statement.

"AOR SecureNet changes this paradigm by insuring that our physicians are alerted to every clinical research treatment that is appropriate for their patients," Keller said. "With more than 300 new cancer drugs and molecules awaiting clinical trials, the medical and research community must accelerate the clinical trial process to speed the delivery of the best treatments to our patients," he said.

The Houston, Texas-based company currently links 40 practices in 18 states.

Network News

Main Departmental File Server Pathology

The server has been very stable during the month of September. Offsite backups are still done manually but will be automated shortly.

Daylight Savings Time ends Sunday morning October 25th

All Windows NT workstations will correct the date themselves. **Windows 311 users** will have to change the time (set back one hour) when they start up Monday morning. (Main folder, control panel, date/time).

Meridian Mail Tip:

Tired of having to wait through someone's meridian mailbox voice message? On both the Queen's & KGH systems all you have to do is press the # key once the message has started and it will dump you into the leave-a-message beep.

State of the Network:

In late September the last of the faculty workstations were upgraded to pentium class computers.

Pathology Library

All of the library workstations have been upgraded to 16 Mb of RAM and better video cards.

The Pathology Library Book & Journal Index (along with a bunch of other stuff) is now online and available from your web browser.

From <http://www.path.queensu.ca/> select the [Secure/internal area](#) then the [pathology library searchable index](#)

or go directly to

<http://www.path.queensu.ca/secure/>

then the [pathology library searchable index](#)

Access to this area is currently restricted to internal to the Department workstations only.

RETURN TO:

Email: <kell@cliff.path.queensu.ca>

Regular Campus Mail:

Kevin Kell, Rm. 411, Richardson Labs, Queen's University, Kingston, Ontario K7L 3N6 Canada

FAX: 613- 545-2907

Nathan Kaufman The Complete Pathologist, Teacher, Researcher, Mentor, Architect and Builder

This year, the department has established the Nathan Kaufman Visiting Lectureship to honour Dr. Nathan Kaufman, Head of Pathology at Queen's University between 1967 and 1979. In doing so, the department recognizes the enormous contributions made by Dr. Kaufman not only to the Department, the University and the Kingston General Hospital, but to the discipline of pathology world wide. Dr. Kaufman's outstanding career parallels the development of the discipline in the second half of this century, and he fits securely into that group of exceptional academic pathologists who have guided the discipline through the transition from its basis in firmly rooted experimental morphology into the modern experimental era.

Email traffic in and out of the Department

	September	August
1994	?	?
1995	?	?
1996	3480	2725
1997	5720	4399
1998	11472	approx 7000

Article Submissions

SUBMISSION DATE: Pathology News will be mailed to all faculty, housestaff, graduate students, and anyone who requests it on the Thursday following the first Monday of the month. The next deadline date for submission will be *Monday, November 3rd, 1998.*

Send items (in order of preference) by: 1) email, 2) floppy disk, 3) paper mail, or 4) FAX.

Please type or print your submission and have it in a form ready to cut and paste into the newsletter. Don't forget to indicate who submitted the information.

Dr. Kaufman was born in Lachine Quebec, and went to Medical School at McGill University. His initial exposure to pathology occurred during summer clerkships, where he spent time with Lyman Duff and Bob More. It is of interest that Lyman Duff has many Kingston connections, as a mentor not only to Dr. Kaufman but also to other members of our department, including Bud Kipkie and Bob More. He graduated in 1941 and in spite of bureaucratic obstacles over licensure with the Quebec College of Physicians over the issue of Latin requirements, (therefore proving that the Romans did not invent academic pathology) he

successfully interned at the Royal Victoria Hospital. In August 1942 Dr. Kaufman entered the army, and after spending time in camps in Ontario and Quebec, was sent overseas in 1943, where he served as the Medical Officer to a Tank Battalion. He went to France after D-Day, and after the Normandy battles served in Belgium, Holland and Germany. Dr. Kaufman ended the war as Captain, and was honoured for his military service with an MBE. At the war's end he joined a field ambulance and was demobilized in January 1946. His experiences in the field ambulance may have had great consequences for his future career, because an epiphany occurred one night in the Black Forest, when he decided on pathology as a future career.

On returning to Canada Dr. Kaufman started training in pathology at the Montreal Jewish General Hospital, and then moved to Case Western Reserve in Cleveland, Ohio to finish his residency. He stayed on Faculty, and embarked on the start of his academic career. He had become interested in iron metabolism during his residency and this continued as a faculty member, and was to become his life-long research interest. The early exposure to research as a resident had a profound influence on Dr. Kaufman and was reflected in his continued efforts over the years to bring residents into the investigative life at an early age. In Cleveland, he served on the Curriculum Committee, which was responsible for introducing a new curriculum at Case Western University which became the standard for curriculum reform throughout North America. Dr. Kaufman fondly recalls that the experiences learned during this introduction were invaluable in his later career for understanding the requirements and demands of curriculum reform. When his good friend and colleague Dr. Tom Kinney moved to take the Chair of Pathology at Duke University, Dr. Kaufman went with him as a full professor. Here he continued his research on iron metabolism, but found himself spending more and more time in administration. Duke at that time was further behind in academic pathology but this

was quickly revitalized and reformed by Dr. Kinney. It is interesting that Duke had a strong Kingston connection, as both Drs. David Robertson and Bud Kipkie spent time down there in advanced studies. Apart from his research, Dr. Kaufman spent a lot more time on teaching and academic development at Duke, and was mainly responsible for the introduction and development of the MD PhD program, which became the centerpiece of academic education for many United States' universities.

In 1967, when Dr. Bob More left Queen's University to go to McGill University, Dr. Kaufman was recruited by Dr. Harry Botterell to serve as the Head of the department. He took over a department that Dr. More had already strongly committed to academic excellence, and over the next 12 years led the department from strength to strength as an academic unit. At Queen's he managed to bring together all the different elements which his previous experiences had taught him in both Cleveland and Duke, and this again proved to be a very happy time for him and for the department. One of the advantages he saw in Queen's that persuaded him to come was an overall environment of the right size that could closely integrate both the service and the academic arms of practice. He felt that the philosophy of the department was right and it now was ripe for expansion. Dr. Kaufman was the Head under a supportive Dean, and the department did indeed thrive and grow. His tenure saw the formation of the NCI Cancer Unit, which has grown in time to be one of the academic strengths of the department and of the medical school. Dr. Kaufman was responsible for bringing in a new generation of faculty, young at the time with excellent training in academic pathology (even though some of them now are the most senior in the department). These included Dr. Robert Kisilevsky who worked with Dr. Michael Axelrad on amyloidosis, and developed this into an internationally recognized program, Dr. Alan Giles who developed a world class hemostasis laboratory, Dr. Paul Manley, the

current head of the department, Drs. Samuel Ludwin and Sukriti Nag who added strength to the already well established fine neuropathology program founded by Dr. Robertson, Dr. Gloria Delisle in Clinical Microbiology, Dr. Mike Raymond in Clinical Chemistry and Research and Dr. Bruce Elliott as part of the NCI Group. Dr. Kaufman's own accomplishments during that period were considerable. Besides mentoring the department through this academic growth, he himself served on innumerable university and hospital committees, becoming Head of the Medical Advisory Committee of the Hospital and serving on the Senate of the university, externally he led many bodies, but spent much time on both the NCI and the MRC with distinction, from chairing grants panels up to serving on the Council. He was a potent force for the improvement of pathology in Canada. Through most of this time he continued his research on iron metabolism together with Dr. John Wylie in the department. At the same time he served on numerous international pathology councils. An early interest in the International Academy of Pathology flowered over the years and he served in progressive positions on this organization until he became the President. As the Editor of *Laboratory Investigation* he was responsible for shepherding of this journal to its very high academic standards. He also served on numerous other journal editorial boards. His continuing involvement with the International Academy of Pathology led to him being offered the position of the first permanent secretary of the organization, which he took up two years before his retirement from Queen's in 1979. He served the Academy with distinction, contributing greatly not only to the smooth running of the organization, but also using his considerable experience and talents to raise the standard of the academic meetings, and the educational experiences. He also engineered the reorganization of the body into the International Society, and its US Canadian Academy of Pathology Division. The Academy has rightfully now taken its place as one of the most important vehicles for the education of academic

and practicing pathologists. For this he was honoured by the F.K. Mostofi Distinguished Service Award of the International Academy. In 1994 he retired from this position and has moved back to Kingston where he now resides.

In looking back on Dr. Kaufman's career, one realizes that his curriculum vitae only tells a portion of the real story behind his success. In talking to Dr. Kaufman one quickly discovers that one of his main attributes has been to bring to each experience his capacity for analytic understanding of problems, his meticulous organization in dealing with these problems and his wonderful even-handed fair way of dealing with people. Each job he has taken has allowed him to flower, and he has taken every opportunity to the maximum, leaving him with a rich and varied legacy. Dr. Kaufman's Headship at Queen's was characterized by an ability to bring together the disparate aspects of pathology, to merge the service needs with the academic demands, to mix the research with the pragmatic, while displaying an absolute commitment to educational excellence. This is a tradition that his successors have attempted to maintain. Dr. Kaufman's abilities to mentor young faculty and staff were outstanding. His vast experience enabled him to read proposals on subjects he knew nothing about, and yet to be able to pick out inconsistencies of thinking and bad judgement, and to make suggestions for improvements. Dr. Kaufman read every single grant that he signed and it was rare that he could not find something that genuinely improved its presentation. He was quietly encouraging and supportive of all the investigators, teachers and diagnosticians. Nothing happened in the department of which he was not aware. In the days when the faculty used to gather in the old library twice daily for coffee and mail, Dr. Kaufman always knew that people would be around the table, and his appearance in the room usually meant that either something had not escaped his eagle eye, or that he had a suggestion for an individual on research, teaching or personal affairs.

His external commitments which were numerous, and enhanced the reputation and credibility of the department, and his efficient masterful management of the department brought it much respect at the local level.

Most important of all, Dr. Kaufman's strong and visible commitment his wife Rita and their children, served as a model for faculty and residents as to how to recognize and set priorities in a sometimes stressful academic career. Dr. Kaufman's legacy will remain in the consistently strong department he left behind and in the minds and the hearts of those he inspired to be the best that they could. The Visiting Lectureship will be a fitting way of acknowledging his contributions to the department.

S.K. Ludwin